



Career Leads

11 January 2023



An Overview of our labour market and job opportunities

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Cheshire and Warrington LEP

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- 1. Information failures** – too many employers, young people and adults not fully aware of the changing nature of the labour market and job opportunities and the pathways to follow
 - 2. Impact of recent ‘shocks’** - large increase in numbers of long-term unemployed and economically inactive
 - 3. High level technical skills** - strong and increasing demand for technical skills at Level 3+ - we need more people with higher level technical skills

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4. **Vacancies** – at least 20,000 vacancies and fewer than 15,000 people seeking work – impact on businesses
 5. **The attainment and progression gap between those young people eligible for free school meals (FSM) and those not in receipt of FSM is too big and has been for at least the last 16 years**
 6. **Where young people live in Cheshire and Warrington links to their level of attainment.** Young people do less well in Ellesmere Port, North Warrington and Crewe.



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7. **Significant gender disparities** in ICT, Engineering, Health and Social Care, and Construction. Some occupations only draw on the talents of half of the population. Female participation in digital skills is too low at every level, for all ages.

All our data and labour market analysis is overseen by a group of key partners

All information is on our website: [Data and Labour Market Information - Cheshire and Warrington](#)

Our Jobs Portal provides live information – vacancies updated every 30 minutes - [Cheshire & Warrington Opportunities \(candwopportunities.co.uk\)](#)

You are welcome to join us!

Information on website:

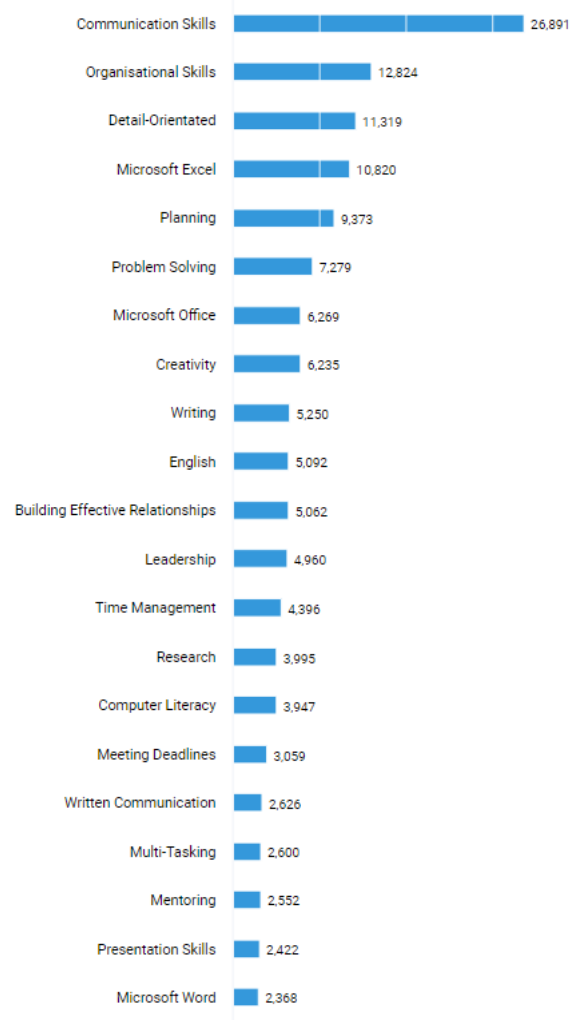
- 1. Range of reports and summary slides**
- 2. Pathways for different sectors**
- 3. Current job vacancy analysis**

What Specialist, Employability and Digital Skills Employers are Specifying in their Job Adverts 1st Jan 2021 – 31st December 2021 All Occupations

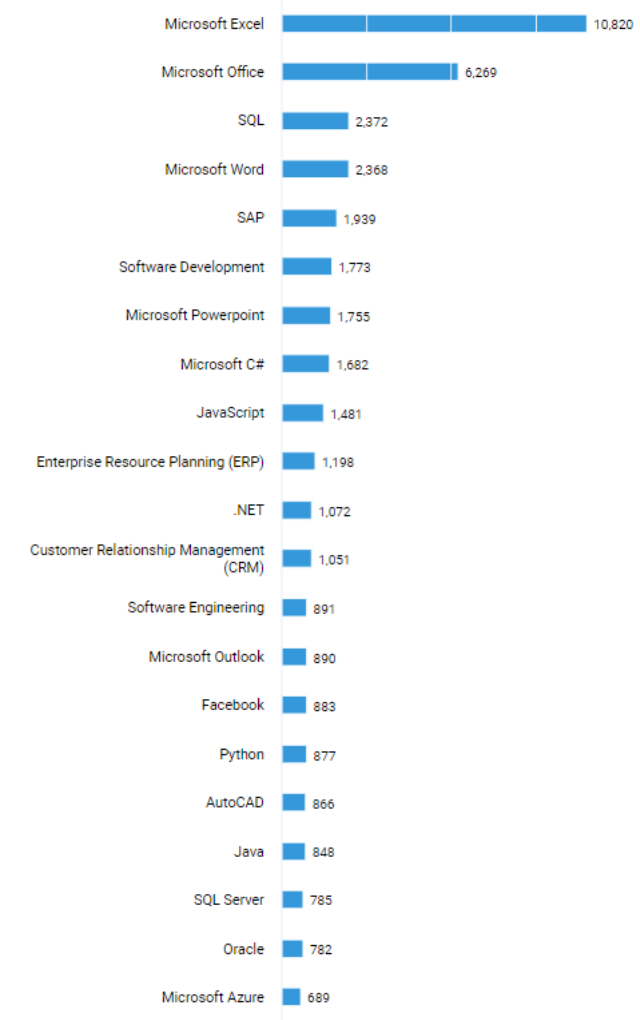
Specialist Skills



Employability/Baseline Skills

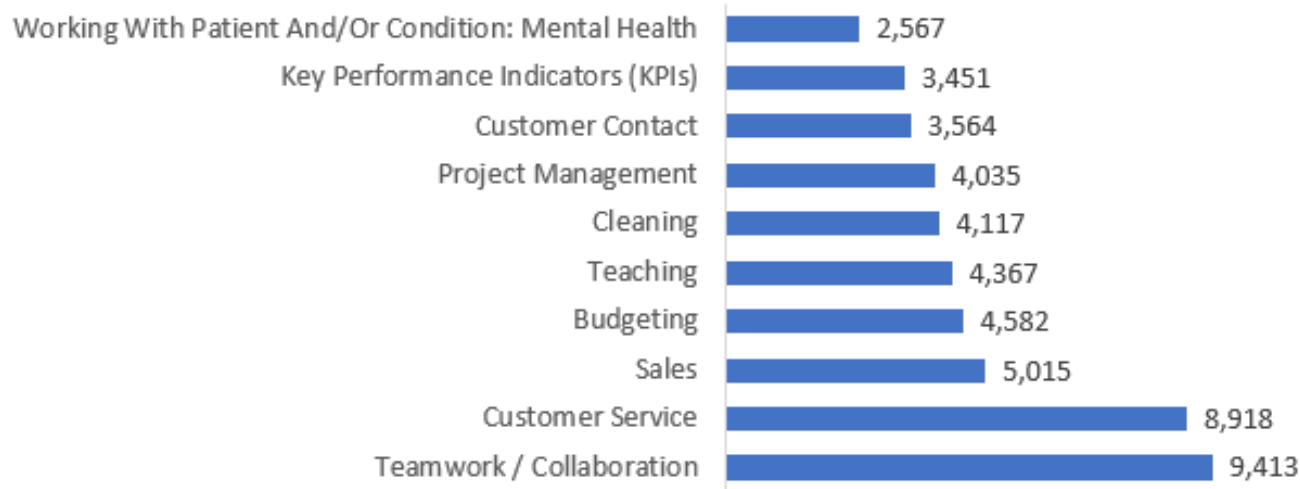


Digital/Computer and Programming Skills

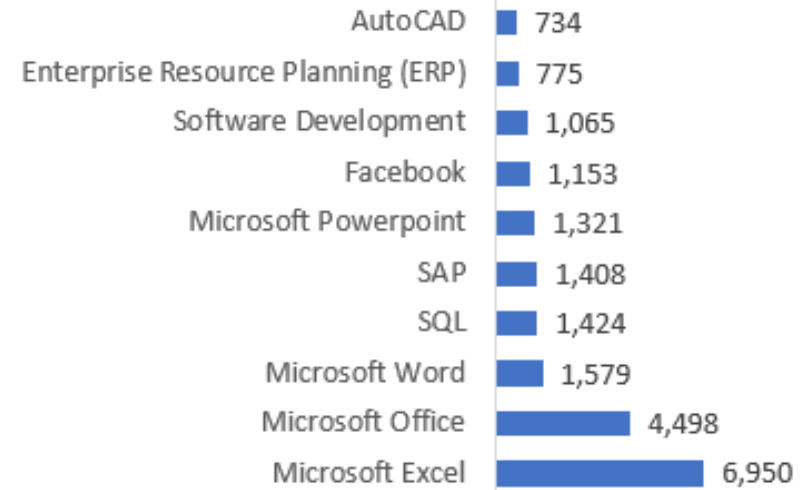


Job vacancies analysis - what specialist, employability and digital skills employers are specifying in 74,715 job adverts 1st Feb 2022 – 31st July 2022 - all occupations

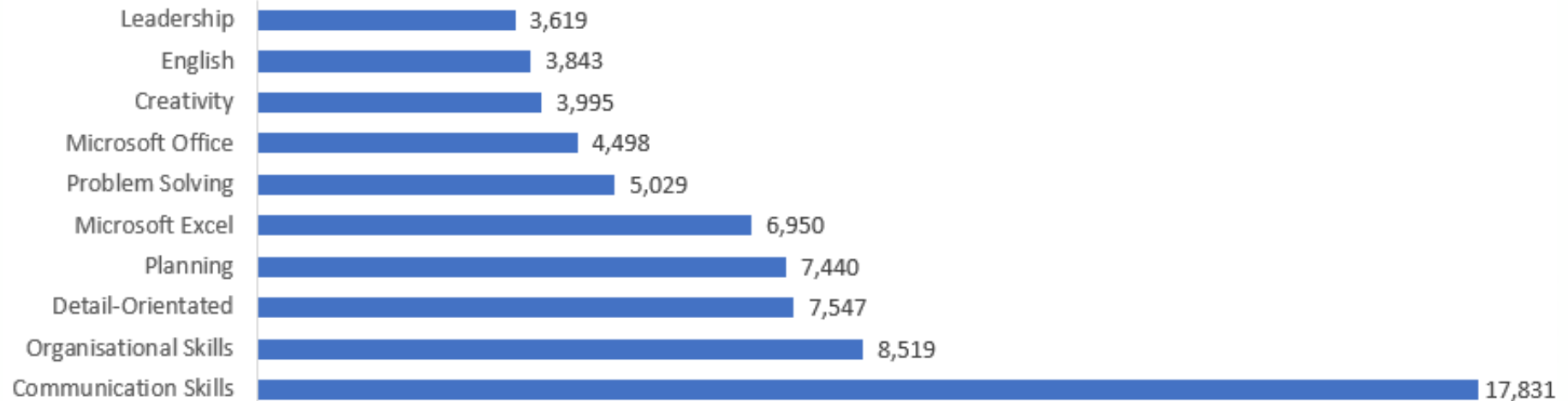
Specialist Skills



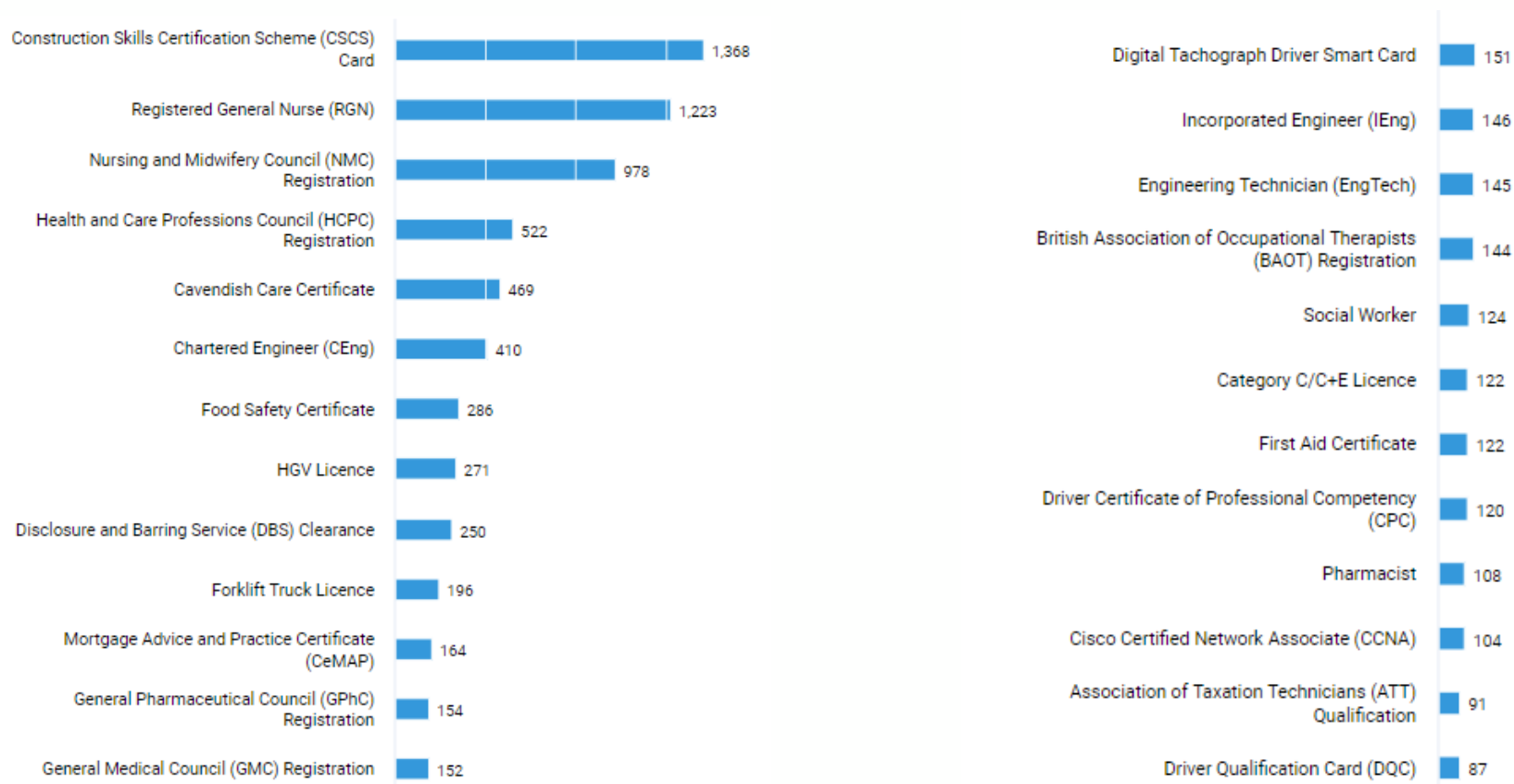
Digital/Computer and Programming Skills



Employability/Baseline Skills

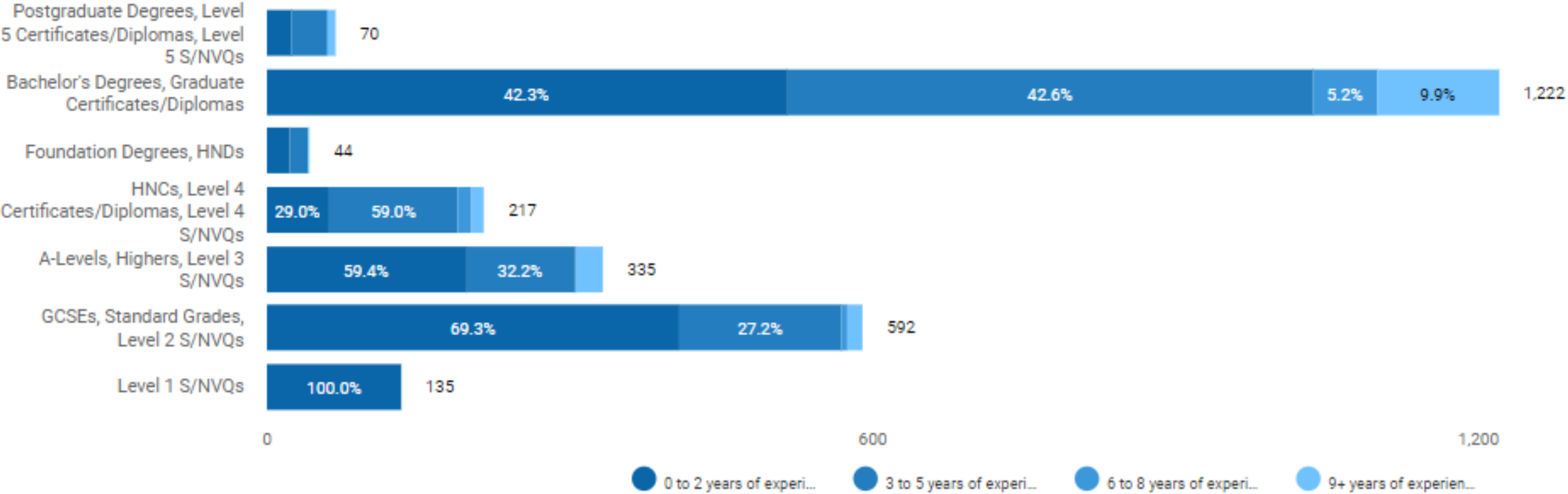


What Qualifications Employers are Specifying in their Job Adverts - 1st Jan 2021 – 31st December 2021 All Occupations



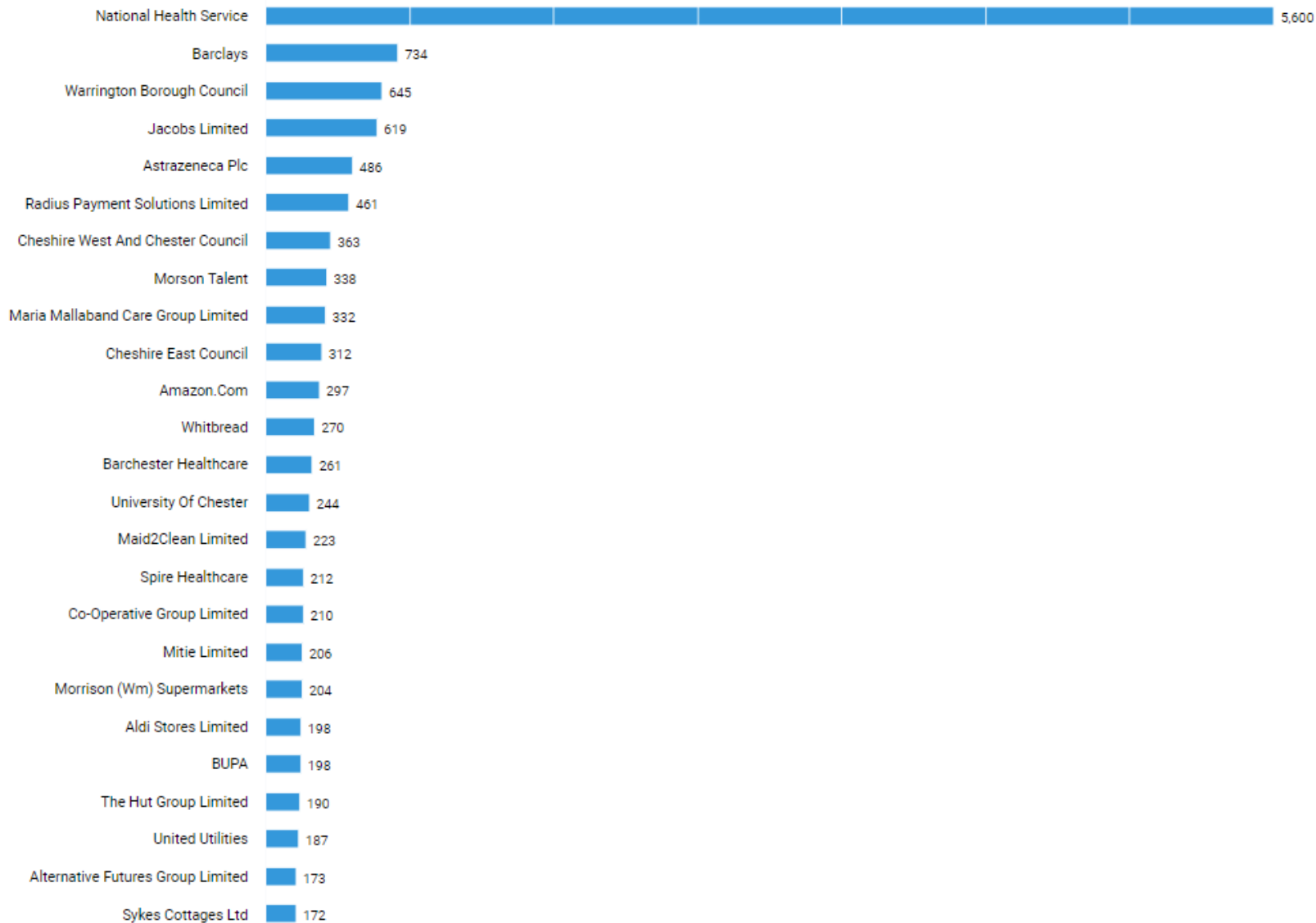
Source: Burning Glass Labour Insights: Skills Spotlight 10/01/2022

Job vacancies analysis - the level of qualifications and years of experience that employers are specifying in 2,615 job adverts - 1st Feb 2022 – 31st July 2022 – all occupations

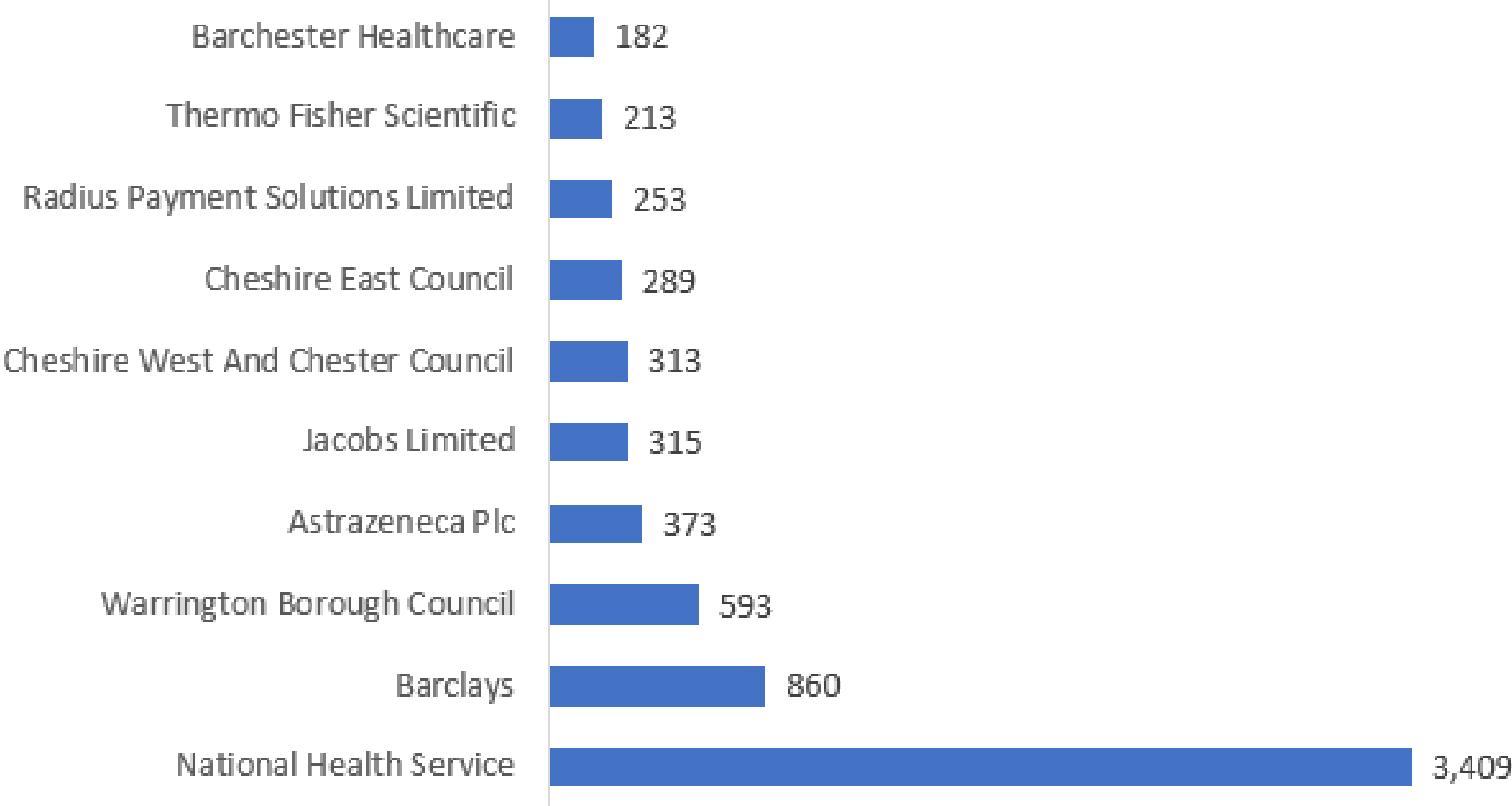


Source: Burning Glass Labour Insights: Skills Spotlight 22/08/2022

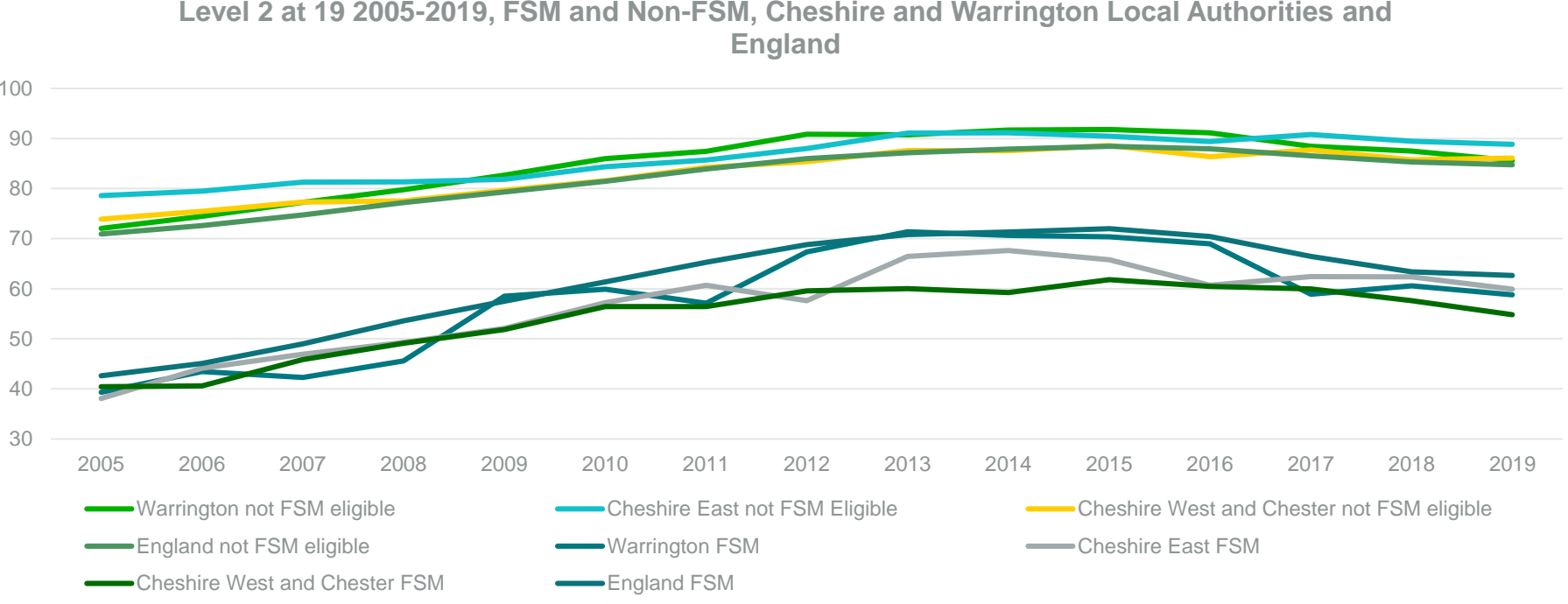
The 'Top' Twenty Five Employers who advertised jobs from 1st Jan 2021 – 31st December 2021 All Occupations



Job vacancies analysis - the 'top' ten employers who advertised jobs from 1st Feb 2022 – 31st July 2022 - all occupations

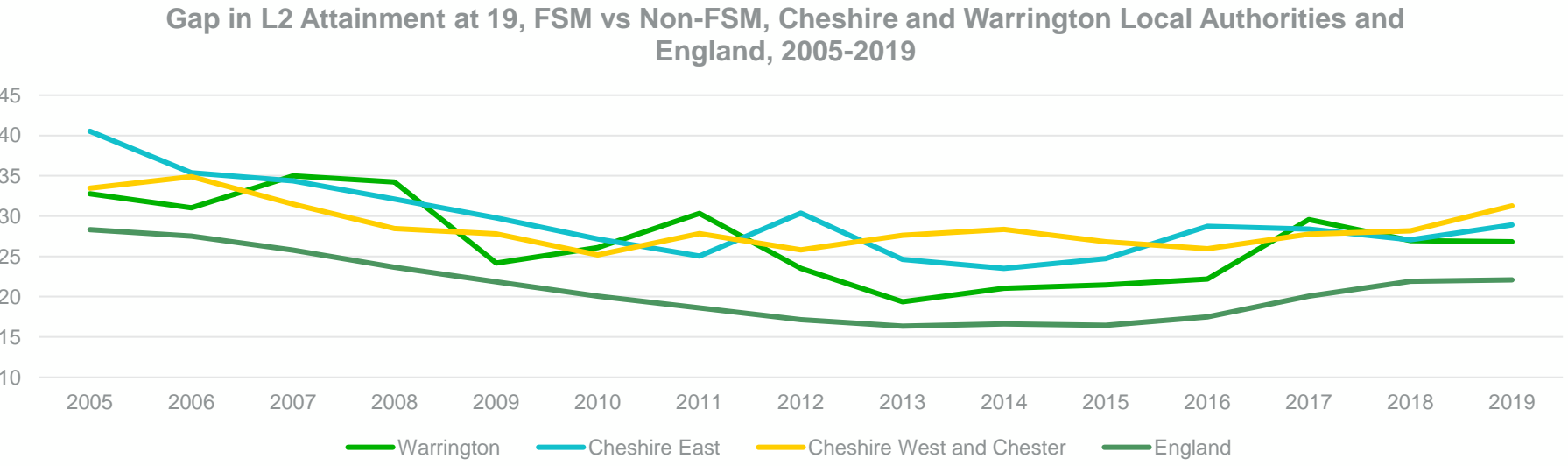


A lower proportion of FSM 19 yr olds have attained a full L2 in C&W than in England. The 'disadvantage gap' is higher in C&W



The trend for England for those not eligible for FSM was for a steady increase in L2 attainment from 2005 to 2015 followed by a slight decline from this date. The position for FSM pupils was similar but the decline after 2015 was sharper.

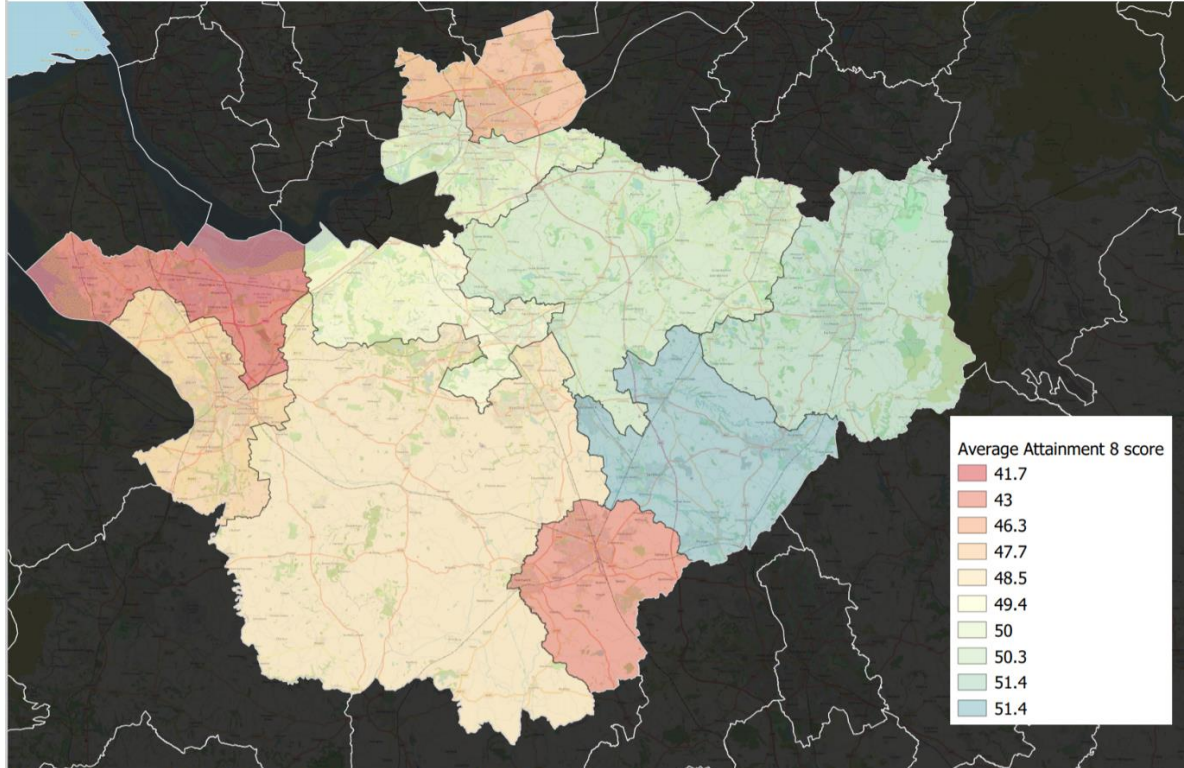
19 year olds not eligible for FSM from C&W Local Authorities have generally achieved at or above the English level in most years. By contrast, 19 year olds eligible for FSM from C&W Local Authorities, have achieved at or below the English level in most years.



The graph opposite gives data for the gap in the attainment of L2 at age 19 between those eligible and not eligible for FSM. The gap has been bigger for all three local authorities than in England, every year since 2005.

There is variation across Cheshire and Warrington in progress made and attainment by young people at Key Stage 4

Average Attainment 8 Score, by Parliamentary Constituency, 2019

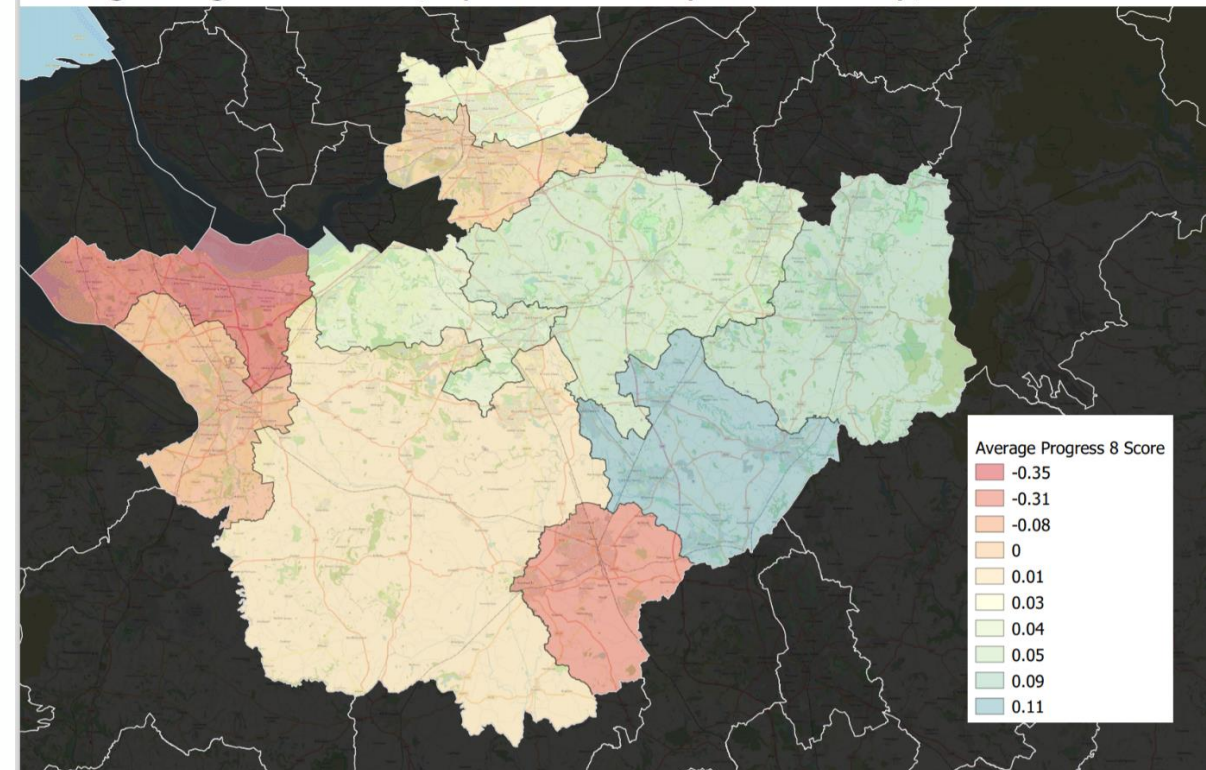


Map by Brennan Wilson Ltd in QGIS. Data from DfE, OS and OpenStreetMap

The average Attainment 8 score for England in 2019 was 46.8. The above map shows that three parliamentary constituencies – Ellesmere Port and Neston, Crewe and Nantwich, and Warrington North – scored below the English average on this measure in 2019. Two constituencies – Macclesfield and Congleton – scored 51.4 on this measure in 2019.

The average Progress 8 score for each parliamentary constituency is shown in the map below. Progress made is at or below the national average in four parliamentary constituencies – Ellesmere Port and Neston, Crewe and Nantwich, City of Chester and Warrington South – and above the English average in six

Average Progress 8 Score, by Parliamentary Constituency, 2019



Map by Brennan Wilson Ltd in QGIS. Data from DfE, OS and OpenStreetMap

Key features of Cheshire and Warrington Opportunities Portal (Portal)

The Portal is free to use and provides:

- Personalised access to job opportunities
- A single place to search for jobs, apprenticeships and training courses
- Over 20k vacancies that are updated every 30 minutes
- Over 250 Apprenticeships
- Information about:
 - local geographical areas
 - key growth sectors
 - future careers

- Careers information about 350 different roles
- Ability to tailor to the individual's needs (eg specific geographical areas or particular types of job) and set alerts for when new opportunities are posted

The Cheshire and Warrington Opportunities Portal can be accessed from:

<https://www.candwopportunities.co.uk/>



The Portal includes:

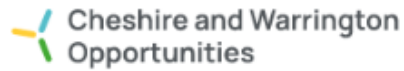
- All opportunities (jobs, apprenticeships and courses)
- Information about:
 - local geographical areas
 - key growth sectors
 - careers of the future
- Apprenticeships
- Information about:
 - local geographical areas
 - key growth sectors
 - future careers
- Careers information about 350 different roles
- Ability to tailor to the individual's needs (eg specific geographical areas or particular types of job) and set alerts for when new opportunities are posted

The Cheshire and Warrington Opportunities Portal can be accessed from:

<https://www.candwopportunities.co.uk/>



A single place to search for jobs, apprenticeships and training courses



[Spotlight on Vacancies](#)

[Information and Recruitment Events](#)

[Job Advice and Tools](#)

[Industry Sectors](#)

[Retrain or Upskill](#)

[Apprenticeships](#)

[Find Your Career Path](#)

[Start a Business](#)

[Expert Local Help](#)

[Information for Employers](#)

There are over 20k job vacancies in Cheshire & Warrington. Use this search to find all jobs and/or apprenticeships and/or funded training courses. Use the drop down lists to filter your results.

Keywords

Types of Opportunity

All Opportunities



Within

All of Cheshire & Warrington

























Search



A single place to search for jobs, apprenticeships and training courses

List  Map 

<p>JOBS</p> <p>BOOKKEEPER / ASSISTANT ACCOUNTANT</p> <p>GURU Cheshire, North West England</p> <p>• £25000.00 - £30000.00 • Accounting & Finance Jobs</p> <p>jobs by </p> <p>APPLY NOW  </p>	<p>JOBS</p> <p>FINANCIAL ACCOUNTANT</p> <p>RESOURCERY GROUP Cheshire, North West England</p> <p>• Accounting & Finance Jobs</p> <p>jobs by </p> <p>APPLY NOW  </p>	<p>JOBS</p> <p>FINANCE MANAGER- HYBRID</p> <p>AXON MOORE LTD Cheshire, North West England</p> <p>• Accounting & Finance Jobs</p> <p>jobs by </p> <p>APPLY NOW  </p>	<p>JOBS</p> <p>SENIOR ACCOUNTANT</p> <p>PUBLIC PRACTICE RECRUITMENT LTD EXPERTS IN PUBLIC PRACTICE ACCOUNTANCY RECRUITMENT UK WIDE Cheshire, North West England</p> <p>• Full Time • Accounting & Finance Jobs</p> <p>jobs by </p> <p>APPLY NOW  </p>
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Information about local geographical areas

Chester

Find out more about jobs, apprenticeships and courses in or near Chester.

Congleton

Find out more about jobs, apprenticeships and courses in or near Congleton.

Crewe

Find out more about jobs, apprenticeships and courses in or near Crewe.

Ellesmere Port

Find out more about jobs, apprenticeships and courses in or near Ellesmere Port.

Macclesfield

Find out more about jobs, apprenticeships and courses in or near Macclesfield.

Neston

Find out more about jobs, apprenticeships and courses in or near Neston.

Northwich

Find out more about jobs, apprenticeships and courses in or near Northwich.

Warrington

Find out more about jobs, apprenticeships and courses in or near Warrington.

Winsford

Find out more about jobs, apprenticeships and courses in or near Winsford.



Information about local geographical areas

- Jobs, apprenticeship vacancies
- Local courses
- Links to local training providers
- Local employers

Introduction to Warrington

Warrington is a town in Cheshire situated in the middle of Manchester and Liverpool with a thriving economy. Surrounding areas include Birchwood, Culcheth, Great Sankey, Lymm and Stockton Heath situated to the north of the county. With major employers such as Sellafield, Jacobs and Cavendish Nuclear located on Birchwood Park to the headquarters of United Utilities along with a wide spectrum of smaller enterprises and two NHS trusts Warrington is well placed to offer a wealth of opportunities.

Explore vacancies, apprenticeship and training opportunities in or near Warrington



Job Vacancies

Search for job vacancies in or near Warrington



Apprenticeship Vacancies

Search for apprenticeship vacancies in or near Warrington



Courses

Search for courses vacancies in or near Warrington

<https://www.candwopportunities.co.uk/warrington/>

Explore local colleges, training providers and universities



Warrington Job Centre Plus

Nolan House
10 Mersey Street
Warrington
United Kingdom
WA1 2BL

Phone: 0800 169 0190

Warrington Pledge Partnership

The Pledge team supports employers and educators to work together to help inspire young people to make well-informed choices about the subjects they choose to study and the careers they want to follow and are equipped to be successful in the labour market.

Find out more →



Information about key growth sectors

- Information includes:
Data and labour market information
- Local employers
- Current jobs, apprenticeships and funded courses in that sector

Industry Sectors that are Growing in Cheshire and Warrington



Life Sciences



Digital and Technology



Logistics & Distribution



Energy, Zero Carbon and Clean Growth

Key Sectors with Significant Levels of Employment in Cheshire and Warrington



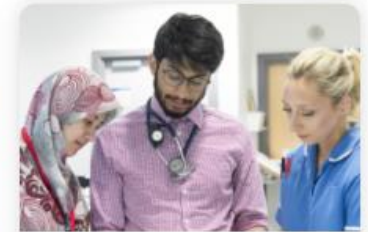
Chemicals



Manufacturing & Engineering



Finance & Business Services



Health & Social Care

Information about future careers

Information about future developments including:

- Whitby Hydrogen Village
- Cheshire Science Corridor
- HS2
- Green Skills



Cheshire and Warrington is a thriving economy. There are lots of exciting plans for future developments across Cheshire and Warrington. A brief description of some of these developments is below with links for further information.

As well as future developments we also have 20k current job vacancies. To find out more about current vacancies follow this [link](#).

Future developments

There will be all sorts of different jobs including, part time, hybrid, admin, security as well as more technical jobs. Explore some of the exciting projects below including:

- Whitby Hydrogen Village
- Cheshire Science Corridor
- HS2
- Green skills

Whitby Hydrogen Village


Hydrogen Village - Whitby, Ellesmere Port.

Cadent, British Gas and Cheshire West and Chester Council have opened the Hydrogen Experience Centre, off McGarva Way, Whitby.

Email: hydrogenvillage@britishgas.co.uk

Call us: 0800 035 3371 (Freephone) Monday to Friday, 9am-5pm and Saturday, 9am-3pm

[Find out more about the Whitby Hydrogen Village →](#)

 Your transferable skills



Apprenticeships

- Search for over 250 current apprenticeships in Cheshire and Warrington
- Spotlight on local training providers and employers offering apprenticeships
- Key facts about what is involved in apprenticeships



Apprenticeships

Apprenticeships combine practical training in a real job with study. By the end of an apprenticeship, you'll have acquired the skills and knowledge for your chosen career. This page will shine a spotlight on some of the training providers within Cheshire and Warrington who work with some great employers within the region to offer apprenticeships in a wide range of sectors.

Search for all apprenticeship opportunities in Cheshire and Warrington

Start search →

Local Apprenticeships

Below are some examples of some amazing local training providers within Cheshire and Warrington who work with some great employers who are offering some brilliant apprenticeships!

You can find the training providers below and a spotlight on a few apprenticeships!



Business and finance

Careers directory

The careers directory has over 350 different job roles, for each role you can explore:

- average salary at age 20, average salary and average hours per week
- Main tasks
- Qualifications and what people studied in higher education
- UK prospects
- Related current job and apprenticeship vacancies for that role

Careers matching tag 'Business and finance'.

Actuaries, economists and statisticians

Jobholders in this unit group apply theoretical principles and practical techniques to assess risk and formulate probabilistic outcomes in order to inform economic and business policy, and to analyse and...

Administration Business and finance Science and research

Advertising accounts managers and creative directors

Advertising accounts managers and creative directors plan, design, organise and direct the advertising activities of an organisation.

Business and finance Creative and media Managerial

Bank and post office clerks

Bank and post office clerks deal with the payment and receipt of money, cheques and other routine financial transactions and open and close accounts. They advise upon financial products and...

Administration Business and finance

Book-keepers, payroll managers and wages clerks

Book-keepers, payroll managers and wages clerks maintain and balance records of financial transactions, oversee the operation of payroll functions and calculate hours worked, wages due and other relevant contributions and...

Administration Business and finance

Brokers

Brokers deal in commodities, stocks, shares and foreign exchange on behalf of clients or on own account, broker insurance and reinsurance, and buy and sell shipping and freight space.

Administration Business and finance

Job Categories

Administration

Animal care

Beauty and wellbeing

Business and finance

Computing technology and digital

Construction and trades

Creative and media

Delivery and storage

Emergency and uniform services

Engineering and maintenance

Environment and land

Government services

Healthcare

Home services

Hospitality and food

Law and legal

Managerial



Questions?

1. What more can we do to improve access to and understanding of the labour market?
2. What more information do we need?
3. Could you/we share more data?